

STATE OF NEVADA

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Commissioner

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
EMPLOYEE-MANAGEMENT RELATIONS BOARD
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December 14, 2015

**NOTICE OF OPEN FORUM TO SOLICIT COMMENTS
ON WAYS TO IMPROVE THE AGENCY**

The Local Government Employee-Management Relations Board will conduct an Open Forum to solicit comments from local governments, employee organizations, the attorneys who represent them and other interested persons on ways to improve the agency. This will be the third annual opportunity for the agency to hear from its user community on the issues important to them in order that the agency may better respond to the needs of its constituents. The Open Forum will be conducted by Commissioner Bruce K. Snyder

The Open Forum is scheduled for Thursday, January 21, 2016 at 2:00 p.m. and will be held at the Bradley Building, 2501 E. Sahara Avenue, Room 200, Las Vegas, Nevada 89104. The Open Forum will be video conferenced to the Department of Business and Industry Director's Office, 1830 College Parkway, Suite 100, Carson City, Nevada 89706.

The agenda for the meeting may be found on the following page.

This notice has been sent via e-mail to all persons on any of the agency's mailing lists and has also been posted at the following locations and websites:

Bradley Building, 2501 E. Sahara Avenue, Las Vegas, Nevada
Department of Business & Industry, 1830 College Parkway, Ste. 100, Carson City, Nevada
Department of Business & Industry, 555 E. Washington Ave., Ste. 4900, Las Vegas, Nevada
Nevada State Library, 201 S. Carson Street, #100, Carson, City, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>
Employee-Management Relations Board Web Site: <http://emrb.state.nv.us>

If you cannot attend the Open Forum we still welcome any written comments. Any comments received by the end of January will be included in the report given to the Board at its February meeting.

AGENDA FOR OPEN FORUM

Public Comment

Those in attendance may comment on anything related to the agency.

E-Filing and E-Service

The agency implemented e-filing of documents in February 2015. Virtually all documents are now e-filed instead of being mailed or hand delivered. Also the comments from the user community have been overwhelmingly positive. Since implementation of e-filing we have had a number of requests about allowing the e-service of the same documents. We would like to hear comments as to whether this would be a good extension of the program and, if so, how best to implement this.

Possible Statutory Changes

We would like to hear both general ideas as well as specific proposals on possible changes to NRS 288, the agency's enabling statute. In addition to what the user community may offer the agency would also like to hear comments on two proposals. The first would increase the size of the Board from three members to five members. Cases would be heard in panels of three, the membership of which would be rotated from case to case. This would allow the agency to have 20 3-day meetings per year instead of 12 3-day meetings and would allow the agency to conduct hearings more quickly. This is basically the process used by the NLRB. The second proposal would allow the Board to invoice affected unions any costs associated with representation elections.

Possible Regulatory Changes

We would like to hear both general ideas as well as specific proposals on possible changes to the agency's administrative rules (other than e-service above). In addition to what the user community may offer the agency is also interested in formalizing in its rules that no exhibits should be attached to any complaints, answers or pre-hearing statements. The Board has also indicated that they would like the option to view the underlying settlement agreement when presented with a stipulation to dismiss. So we would welcome comments on any of those proposals in addition to any ideas presented by the user community. These comments will be presented to the Board in February, who may then authorize staff to start the formal rulemaking process.

Possible Budget Ideas for the Upcoming Biennium

We would welcome any ideas from the user community as to possible budget proposals for the upcoming biennium. The agency begins the budget process in March 2016 for the biennium beginning July 2017. Staff will give a short presentation on its budget and then would welcome any ideas from the user community. These ideas will be presented to the Board in February.

Website, E-Newsletter and Other Public Information Improvements

We would welcome any comments on ways to further improve our website, e-newsletter and other forms of public information in order to better serve you.

Additional Period of Public Comment

Those in attendance may comment on anything related to the agency.